

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Academic Year 2015-16

Part – A

I. Details of the Institution

1.1 Name of the Institution	Shegaon Education Society's Seth G.B.Murarka Arts & Commerce College, Shegaon
1.2 Address Line 1	Rokdiya Nagar
Address Line 2	----
City/Town	Shegaon, Dist.- Buldhana
State	Maharashtra (India)
Pin Code	444203
Institution e-mail address	anilkumaralr@gmail.com
Contact Nos.	9423428212 , 9960865510
Name of the Head of the Institution:	Dr.Anilkumar L. Rathod
Tel. No. with STD Code:	07262-252049

Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOGN 18879)

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C+	1.67	2004	2009
2	2 nd Cycle	B	2.77	2016	2021
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 AQAR for the year (for example 2010-11)

2015-16

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR _____ (DD/MM/YYYY)4
- ii. AQAR _____ (DD/MM/YYYY)
- iii. AQAR _____ (DD/MM/YYYY)
- iv. AQAR _____ (DD/MM/YYYY)
- v. AQAR 2015-16 submitted to NAAC on 29/12/2018 _____ (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

Nil

1.12 Name of the Affiliating University (*for the Colleges*)

S.G.B. Amravati University, Amravati

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

Nil

University with Potential for Excellence

Nil

UGC-CPE

Nil

DST Star Scheme

Nil

UGC-CE

Nil

UGC-Special Assistance Programme

Nil

DST-FIST

Nil

UGC-Innovative PG programmes

Nil

Any other (*Specify*)

Nil

UGC-COP Programmes

Nil

2. IQAC Composition and Activities

2.1 No. of Teachers

3

2.2 No. of Administrative/Technical staff

3

2.3 No. of students

1

2.4 No. of Management representatives

1

2.5 No. of Alumni

1

2.6 No. of any other stakeholder and
community representatives

0

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held 04

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

- Some Important decisions taken placed during various meetings by IQAC –
- 1) 7 quality circles are formed as per guideline given by NAAC.
 - 2) All senior college teacher & office superintendent are involved in quality circles.
 - 3) All the teaching and non teaching staff of the college were guided regarding key aspect of the quality circle in order to enhance the quality of the institution.
 - 4) A meeting with the management was taken regarding to develop infrastructure facility was taken.
 - 5) Various committees were formed for the smooth working of the institution all teaching and non teaching staff members are involved in these meetings.
 - 6) Meetings with alumina of the college held and suggestions were taken from them for the developments of the college.
 - 7) Feedback of the students for the teacher and also the feedback of the parents about institutions were taken in manual forms.
 - 8) Decisions was taken to maintain proper records each and every activities of the institution.
 - 9) Admissions were given to students on merit basis.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ol style="list-style-type: none"> 1. To form Arts and Commerce Forum for proactive initiation of students. 2. Strengthening ICT learning resources in college. 3. To provide adequate infrastructure and learning resources to the students. 4. To motivate students to participate in extra-curricular like sports, debate competition, speech competition and many more. 5. To conduct unit test and class test at regular interval in year. 6. To promote research work among teaching faculty of the college. 7. To encourage teaching staff to participate in state, national and international level seminar and conferences. 8. To conduct various training program for students, teaching & nonteaching activities. 9. To conduct IQAC and L.M.C. meetings. 10. To form student council and to elect 	<ol style="list-style-type: none"> 1. Organised various events & students activated for listening and speaking skill through this forum. 2. Set up a well equipped computer lab and motivated to students to make more and more of computer in daily business life activities. 3. Set up well equipped library with the current version of Text books ,reference books and promoted students for self study by using books. 4. Sent various students for sports competition held on district and university level and promoted them to take part in debate, speech competition and many more through “Youth fest.” For one week every year. 5. Conducted unit test at regular intervals throughout the year and take practice paper after completion of syllabi for routine evaluation of students. 6. Held meetings under the guidance of Principal and Senior faculty Member and promoted teaching faculty for research work. 7. Held brain storming session of teaching faculty and encourage them to do research and present papers in various conferences, seminar at least twice and thrice in year career advancement. 8. Called up localise computer experts and trainers to train students, teaching and non-teaching staff to minimum competency in computer skill. 9. Held various meetings of IQAC and L.M.C. in a year for achieving the academic and administrative objective of these committees. 10. As per the rules of SGBAU, Amravati firstly class representatives were elected who letter on elected university representative among

<p>university representative from the college.</p> <p>11. To organise Youth Festival of 7days this will bring out creative and innovative ideas of the students.</p> <p>12. To conduct remedial classes for Arts and Commerce students in English subject specially.</p> <p>13. To Encourage students to participate in various competitive exams.</p> <p>14. To make efforts for the training, and development of the students and also placing in good and reputed business organisation.</p> <p>15.To felicitate staff and students for their outstanding performance in program for various activities.</p> <p>16.To strengthen N.S.S. & N.C.C. unit of the college.</p> <p>17.To strengthen IQAC activities in the institution.</p> <p>18.To form various committees in the college for smooth working at the college place.</p> <p>19.To purchase additional books for the library of the college.</p> <p>20. To provide IT facilities to administrative staff for the smooth working at the college place.</p>	<p>themselves</p> <p>11. Form various students committees for conducting cultural programmes and maintaining discipline during the festival. We found excellent dancers, singers, speakers and players through this Fest and also encourage them by giving cash prices, medals and certificates.</p> <p>12. Conducted remedial classes for F.Y and S.Y. students in B.A. and B.Com. in English which helped the failure students to pass in the subject.</p> <p>13. Alongwith classroom teaching students are provided guidance for competitive exam such as banking, staff selection exam, M.P.S.C., U.P.S.C. and encourage them to participate in competitive exam for their bright future.</p> <p>14. Provided special guidance to student for placing personal interview, group discussion etc. for selection in jobs in private and corporate sector.</p> <p>15. Staff members are felicitated for their noble achievement and students who are topper in subjects like Economics, Accounts, English etc. Are given cash prizes, students participating and winning in cultural program and sports are given medal and certificates on the occasion of Independence day, Republican day and youth festival in the college.</p> <p>16. Encouraged more and more students to participate in N.C.C. and N.S.S. unit of the college by providing guidance for their better prospective like short commission service to C certificate with A gradation.</p> <p>17. Organised various meetings and workshops for explaining teaching, learning and evaluation program to the teaching staff and established coordination teaching and non teaching staff.</p> <p>18. Formed the various committees for smoothening admission process, continuing teaching –evaluation process, arranging sports events and cultural program etc.</p> <p>19. Purchased latest text books and reference books for widening area of knowledge of the students and teachers in Arts and commerce.</p> <p>20. Purchsed sufficient no. Of computer and installed necessary software programmes and trained the administrative staff for using</p>
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Diploma	---	---	---	---
Certificate	---	---	---	---
Others	---	---	---	---
Total	02	---	---	---
Interdisciplinary	---	---	---	---
Innovative	---	---	---	---

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	Nil
Trimester	Nil
Annual	B.A.(Bachelor of Art), B.Com. (Bachelor of Commerce)

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

SGB Amravati University had made revision of syllabi time to time and also made 70% for descriptive paper and 30% on internal evaluation/assessment system as per Regulation of UGC, New Dehli.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
12 Full time	10 Full Time	Nil	1 Full Time	Nil

2.2 No. of permanent faculty with Ph.D.

02

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
10 Fulltime	02 F.T.	Nil	Nil	01 F.T.	Nil	Nil	Nil	10 Full Time	02 F.T.

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil	05	Nil
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	---	06	---
Presented papers	5	05	02
Resource Persons	---	02	---

*Dr.R.M.Sharma as Resource Reporter at R.A.College, Washim.

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Adopted Extempore presentation, Seminar and Group Discussion to make proactive to students in the classroom teaching and learning specially in the subject commerce, economics to enforce the basic concept among the students. ITC based Teaching learning process started in College.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Nil

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Nil	Nil	Nil
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2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A. – I	138	1.00	2.25	20.43	14.00	37.68
B.A – II	77	1.25	3.67	23.18	21.25	49.35
B.A.- III	62	2.25	15.50	25.00	16.93	59.68
B.Com. – I	124	4.25	15.50	9.09	1.00	29.84
B.Com. – II	98	6.50	25.10	10.00	1.25	42.85
B.Com.- III	58	12.50	35.25	28.25	3.31	79.31

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Adopted systematic lesson plan & executed in proper way through academic staff member.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	---
HRD programmes	---
Orientation programmes	00
Faculty exchange programme	---
Staff training conducted by the university	---
Staff training conducted by other institutions	---
Summer / Winter schools, Workshops, etc.	01
Others	02

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	12	03 01-Lab Attendant,01Clerk,01-Asst.Librarin)	---	---
Technical Staff	---	---	---	---

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Motivated teaching staff to make research on their subject and to attend conferences, seminar and present their papers. Organised Two workshop on Research motivation to faculty Members.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	01	Nil
Outlay in Rs. Lakhs	Nil	Nil	Rs. 7,59,000.00	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	01
Outlay in Rs. Lakhs	Nil	Nil	Nil	Rs.3,05,000.00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	04	03	---
Non-Peer Review Journals	---	---	---
e-Journals	---	---	---
Conference proceedings	04	06	04

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Sept 2014 to Sept.2017	UGC, New-Dehli	Amt.Rs. 7,59,000.00	Amt.Rs. 7,59,000.00
Minor Projects (Submitted)	----	W.R.O Pune	3,05,000.00	3,05,000.00
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil

Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects <i>(other than compulsory by the University)</i>	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

Nil

3.7 No. of books published i) With ISBN No.

Nil

Chapters in Edited Books

Nil

ii) Without ISBN No.

01

*Principal Dr.A.L.Rathod has been published 01 ISBN No. Text Books.

3.8 No. of University Departments receiving funds from

UGC-SAP

Nil

CAS

Nil

DST-FIST

Nil

DPE

Nil

DBT Scheme/funds

Nil

3.9 For colleges

Autonomy

Nil

CPE

Nil

DBT Star Scheme

Nil

INSPIRE

Nil

CE

Nil

Any Other (specify)

Nil

3.10 Revenue generated through consultancy

Level	International	National	State	University	College
Number	Nil	Nil	Nil	Nil	Nil
Sponsoring agencies	Nil	Nil	Nil	Nil	Nil

3.11 No. of conferences

Nil

organized by the Institution

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations

International Nil

National

Nil

Any other

12

3.14 No. of linkages created during this year

12

3.15 Total budget for research for current year in lakhs :

From Funding agency

Nil

From Management of University/College

200000

Total

200000

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows

Of the institute in the year

Total	International	National	State	University	Dist	College
Nil	Nil	Nil	Nil	Nil	Nil	Nil

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

01

04

3.19 No. of Ph.D. awarded by faculty from the Institution

01

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF Nil SRF Nil Project Fellows Nil Any other Nil

3.21 No. of students Participated in NSS events:

University level 50 State level 02
National level Nil International level Nil

3.22 No. of students participated in NCC events:

University level 36 State level 00
National level 01 International level Nil

3.23 No. of Awards won in NSS:

University level 01 State level Nil
National level Nil International level Nil

3.24 No. of Awards won in NCC:

University level State level
 National level International level

3.25 No. of Extension activities organized

University forum College forum
 NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Organized a Workshop on “Shishya Dattak Paddhati”-Student Adapting System by Commerce Study Forum in Association and also organized a SWOT ANALYSIS SESSION in association with Political study forum.
- Conducted Bharat Swachata Abhiyan by adapting Village Sawarna (TQ.Shegaon.) during the session of 2015-16. Also discussed the objective of Cleanliness drive of Indian Government and got good feed by the villagers.
- Conducting “Annual –Fest Five Days Yuva Mahotsav” on the Occasion of Swami Vivekanand Jayanti from 12th Jan to 17th Jan every year. It explored multidimensional skill among all students of B.A. and B.Com.
- 418 deprived & scheduled Tribe students of Gajanan Maharaj Adiwasi Ashram arranged Mid-Day Meal on the occasion of Independence day 15th August.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.5 Acres	Nil	Nil	4.5 Acres
Class rooms	06	01	Self	09
ITC –Classroom		01		
Lady Common Room		01		
Laboratories (Computer Lab)	01	Nil	Nil	01
Seminar Halls	01	Nil	Nil	01
05 Computer	Nil	05	Self	05
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil	Nil	Nil	Nil
Others (Departmental Cabins)	Nil	03	Nil	03

4.2 Computerization of administration and library

Have computerised administrative activities with 03 computer and four administrative staff members are 100% computer skilled.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	11987	465995	132	33541	12119	499536
Reference Books	1521	467980	140	32529	1661	500509
e-Books	Nil	Nil	Nil	Nil	Nil	Nil
Journals	Nil	Nil	Nil	Nil	Nil	Nil
e-Journals	Nil	Nil	Nil	Nil	Nil	Nil
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil
CD & Video	Nil	Nil	Nil	Nil	Nil	Nil
Others (specify)	04	6000	02	1500	06	7500

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	15	10	√	Nil	Nil	03	02	Nil
Added	06	05	Nil	Nil	Nil	01	Nil	Nil
Total	21	15	√	Nil	Nil	04	02	Nil

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

Arranged computer skill improvement program through a local computer training centre of Shegaon area on honorarium basis for one day.

4.6 Amount spent on maintenance in lakhs :

i) ICT

26500

ii) Campus Infrastructure and facilities

75000

iii) Equipments

12000

iv) Others

10000

Total :

123500

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Arranged welcome ceremony of B.Com-I , B.A.-I year students for their Psychological and personality support and maintenance of relationship of students to students and students to teachers. Through this activity we build respectable environment in college.

5.2 Efforts made by the institution for tracking the progression

1. Right from the beginning of session we developed mentoring system by adopting Program of Shishy Dattak Padhati. Given 20 students to every lecturer for their continuous mentoring and progression of the student. Through this program we had got good result in their personal development and progression.

2. Annually organising competitive Exam through Political Science Adhyayan Manch and it would be conducted by Dr.V.K. Gaikwad as coordinator.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
622	---	---	---

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men	No	%	Women	No	%
	312	50.17		310	49.83

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
67	12	00	37	00	116	59	74	07	144	00	284

Programmes	Number of Applications	Number of students admitted	Demand ratio
B.Com	582	305	1.91:1
B.A.	677	317	2.13:1

Demand ratio B.Com.- **1.91:1** B.A. – **2.13:1** Dropout % ----

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1.Mr.Ram Pande has guided for competitive examination study and through light on importance of placement in Banking ,finance and Insurance.
2.Mr.Sachin Atkare(Director of Dhey Foundation has guided to all students of B.A.& B.Com Competitive examination Like M.P.S.C. and UP.S.C.

No. of students beneficiaries

225

5.5 No. of students qualified in these examinations

NET	Nil	SET/SLET	Nil	GATE	Nil	CAT	Nil
IAS/IPS etc	Nil	State PSC	Nil	UPSC	Nil	Others	04

5.6 Details of student counselling and career guidance

1.Constituted a separate “ Career counselling and career guidance cell” and through this cell we provided guidance and counselled students to make a career in C.A.,C.S.,I.C.W.A.,M.B.A. in area of commerce and M.A.(Marathi literature, Economics ,History and Pol. Sci.) in area of arts etc.

2. Arranged Placement activity in campus for an improvement of placiability of commerce and arts students at college campus of us. Ram Pande ,Director, Myjob Consultancy regarding Banking ,Finance and Insurance .

No. of students benefitted

120

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-----	-----	-----	07(Indian Army)

5.8 Details of gender sensitization programmes

One Activity Conducted by Mr.P.B.Gaikwad on Gender Sensitization.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government	337	687249
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: NIL

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Since its inception the mission of the Society and the college has been to make higher education equally accessible at an affordable cost to all sections of the society including girls and the backwards classes. We have been continuously striving towards comprehensive development of students keeping pace with the development trends elsewhere.

6.2 Does the Institution has a management Information System

Yes, the Institution has a management Information System through maximum work is done by computerised manner and only partial work is going on manual basis.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is not developed by the college as it is developed and suggested by SGBAU time to time.

6.3.2 Teaching and Learning

Adopted innovative teaching methods by staff member in their regular teaching & learning for the improvement of student's viz. Group Discussion, Seminar, Viva-voice.etc. Also given special attention of English communication through our F.M. of English – Prof.N.S.Rajgure and F.M. of Commerce Dr.R.M.Sharma.

6.3.3 Examination and Evaluation

Adopted class unit test system twice in every year on collegiate level and conducted university level exam as per rule of SGBAU.

6.3.4 Research and Development

Senior staff member had been motivating to all staff member for their personal academic and research development. Which was enforced them for continues and simultaneous development.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library is full of Arts, Commerce text books and reference books with computerised record. We had broad band internet plan for surfing and browsing with 3 computers in office, 5 computers in computer lab and 1 computer in library.

6.3.6 Human Resource Management

Motivated staff members for their personal development on the part of orientation, refresher courses and workshop of the teaching and non teaching staff member of college.

6.3.7 Faculty and Staff recruitment

Maintained routine recruitment system as per the requirement of staff of academic and administration within time bound program of university.

6.3.8 Industry Interaction / Collaboration

Met with localised management of co-operative banks, Private commercial banks to make interaction among the student and managers.

6.3.9 Admission of Students

To fulfil quality and equality in admission process of the college maintained the meritorious list as per the government quota and rules. Also done interaction with the parents of students about their attendance.

6.4 Welfare schemes for

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	<input checked="" type="checkbox"/>	Appropriate As per rule	<input checked="" type="checkbox"/>	Appropriate As per rule
Administrative	<input checked="" type="checkbox"/>	Appropriate As per rule	<input checked="" type="checkbox"/>	Appropriate As per rule

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Existing format of the examination system is annual pattern in arts and commerce.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

SGBAU is promoting to all reputed colleges of Amravati region if they are interest to do so the college autonomous as per govt. rule and regulation.

6.11 Activities and support from the Alumni Association

Held a meeting of Alumni Association with newly admitted students of college. They motivated to these newcomers by reminding old memories of the colleges.

6.12 Activities and support from the Parent – Teacher Association

Arranged parent's teachers meeting at the time of admission and interacting with them for further development of the students and discussing problems about absenteeism and dropped out of the students.

6.13 Development programmes for support staff

College management has arranged computer skill improvement program through a local computer training centre of Shegaon area on honorarium basis for one day to support staff members of the college.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The students of N.S.S. and N.C.C. had organised event of "Tree Plantation" within the campus of the college to make green environment with all staff members. In this year we have planted 40 trees around the campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. New National Education Policy District level Activity organised at our college campus and have participation all stakeholder like parents, students, govt. officials, teaching faculty, local businessman cum industrialist and management members of the various colleges. This activity was headed Principal Dr. A.L. Rathod and conducted by Dr. Rajkumar Sharma & Dr. V.K. Gaikwad.

2. Organised skill development program under "Skill India Campaign" of Central govt. At our college campus. On this occasion a speech delivered by Hon'ble Dr. Ranjeet Patil (Cabinet Home minister of Maharashtra state) this was conducted by Dr. V.K. Gaikwad & Dr. Rajkumar Sharma.

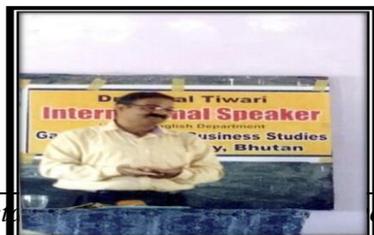
7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Organised various events & students activated for listening and speaking skill through this forum.
2. Set up a well equipped computer lab and motivated to students to make more and more of computer in daily business life activities.
3. Set up well equipped library with the current version of Text books, reference books and promoted students for self study by using books.
4. Sent various students for sports competition held on district and university level and promoted them to take part in debate, speech competition and many more through “Youth fest.” For one week every year.
5. Conducted unit test at regular intervals throughout the year and take practice paper after completion of syllabi for routine evaluation of students.
6. Held meetings under the guidance of Principal and Senior faculty Member and promoted teaching faculty for research work.
7. Held brain storming session of teaching faculty and encourage them to do research and present papers in various conferences, seminar at least twice and thrice in year career advancement.

8. Called up localise computer experts and trainers to train students, teaching and non-teaching staff to minimum competency in computer skill.
9. Held various meetings of IQAC and L.M.C. in a year for achieving the academic and administrative objective of these committees.
10. As per the rules of SGBAU, Amravati firstly class representatives were elected who later on elect university representative among themselves
11. from various students committees for conducting cultural programmes and maintaining discipline during the festival. We found excellent dancers, singers, speakers and players through this Fest and also encourage them by giving cash prizes, medals and certificates.
12. Conducted remedial classes for F.Y and S.Y. students in B.A. and B.Com. in English which helped the failure students to pass in the subject.
13. Along-with classroom teaching students are provided guidance for competitive exam such as banking, staff selection exam, M.P.S.C., U.P.S.C. and encourage them to participate in competitive exam for their bright future.
14. Provided special guidance to student for placing personal interview, group discussion etc. for selection in jobs in private and corporate sector.
15. Staff members are felicitated for their noble achievement and students who are topper in subjects like Economics, Accounts, English etc. Are given cash prizes, students participating and winning in cultural program and sports are given medal and certificates on the occasion of Independence day, Republican day and youth festival in the college.
16. Encouraged more and more students to participate in N.C.C. and N.S.S. unit of the college by providing guidance for their better prospective like short commission service to C certificate with A gradation.
17. Organised various meetings and workshops for explaining teaching, learning and evaluation program to the teaching staff and established coordination teaching and non teaching staff.
18. Formed the various committees for smoothening admission process, continuing teaching – evaluation process, arranging sports events and cultural program etc.
19. Purchased latest text books and reference books for widening area of knowledge of the students and teachers in Arts and commerce.
20. Purchsed sufficient no. Of computer and installed necessary software programmes and trained the administrative staff for using computer and internet.
21. Published prospectus , collected admission forms from students and gave admission to deserving candidates on the basis of merit basis according to SGBAU rules.
22. Subscribed various journal and news papers maintained library for enlargement of knowledge of students and staff members of the college.
23. Provided computer and software to the library staff for proper maintenance and control of books and material.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

i) **International Motivational Resource Person for Improving Research ,Consultancy and Extention Activities of Dr. Gopal Tiwar Gaddu College,Bhutan. A talk on Research methodology,Student Mentoring and English Communication.**



**Provide the details of the activity to be numbered as i, ii,iii)*

7.4 Contribution to environmental awareness / protection

The students of N.S.S. and N.C.C. had organised event of “Tree Plantation” within the campus of the college to make green environment with all staff members. In this year we have planted 20 trees around the campus.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Nil

8. Plans of institution for next year

- 1.To form Arts and Commerce Forum for proactive initiation of students.
- 2.Strengthening ICT learning resources in college.
- 3.To provide adequate infrastructure and learning resources to the students.
- 4.To motivate students to the participate in extra-curricular like sports, debate competition, speech competition and many more.
5. To conduct unit test and class test at regular interval in year.
6. To promote research work among teaching faculty of the college.
7. To encourage teaching staff to participate in state, national and international level seminar and conferences.
8. To conduct various training program for students, teaching & nonteaching activities.
- 9.To conduct IQAC and L.M.C. meetings.

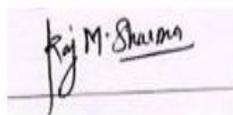
10. To form student council and to elect university representative from the college.
11. To organise Youth Festival of 7days this will bring out creative and innovative ideas of the students.
12. To conduct remedial classes for Arts and Commerce students in English subject specially.
13. To Encourage students to participate in various competitive exams.
14. To make efforts for the training, and development of the students and also placing in good and reputed business organisation.
- 15.To felicitate staff and students for their outstanding performance in program for various activities.
- 16.To strengthen N.S.S. & N.C.C. unit of the college.
- 17.To strengthen IQAC activities in the institution.
- 18.To form various committees in the college for smooth working at the college place.
- 19.To purchase additional books for the library of the college.
20. To provide IT facilities to administrative staff for the smooth working at the college place.
21. To Publish prospectus and to give admission to students on meritorious basis.
- 22.To subscribe journal &news paper for students & staff.

Dr. Rajkumar Mohanla Sharma

Principal Dr.Anilkumar L.Rathod

Name _____

Name _____




Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

Attachment of Academic Calendar Year 2014-15

Seth G.B.Murarka Arts and Commerce College,Shegaon

Academic & Administrative Calendar 2014-2015

All members of teaching staff are informed that they should note Academic & Administrative Calendar for the year 2014-2015.

FOR ANNUAL PATTERN

- 1) **I Session**: - From Mon., 9th June, 2014 to Sat. 18th Oct, 2014
- 2) **Diwali Vacation**: - From Mon.20th Oct, 2014 to Sat, 8th Nov.2014
- 3) **II Session**: - From Mon., 10th Nov, 2014 to Sat, 25th April, 2015.
- 4) **Summer Vacation**:- From Mon, 27thApril,2015 to Sat,13th June,2015.

Teaching days available during Academic Year 2014-2015.

(Teaching days)

I Session		II Session	
Month	Days	Month	Days
June,2014	01	Nov,2014	18
July, 2014	27	Dec. 2014	26
Aug. 2014	24	Jan. 2015	26
Sept. 2014	24	Feb. 2015	20
Oct. 2014	14		
Total	90		90

I Session 90 days + II Session 90 Days = Total Teaching Days 180

Date of commencement of Teaching:- Monday 30th June 2015.

Days available during the academic year 2015 – 2016

<u>For Admission</u>	
Mon., 9 th June, 2015 to Saturday, 28 th June, 2016	18 days
<u>For Exam and Non-instruction Days</u>	
<u>Feb.2016</u>	02 days
Mar. 2016	23 days
Apr. 2016	19 days
Total	62days

Total days available during academic year 2014 -15	Sunday + Winter Vacation (excluding Sun.) + Public Holidays	Total working days in academic year 2014-2015
322	46+18+16 = 80	242

Seth G.B.Murarka Arts and Commerce College,Shegaon

Jayanti and Punnyatithi Schedule (Academic Year: - 2016 - 2016)

Sr. No.	Particulars.	Date
01	Lokmanya Bal Gangadhar Tilak Punnyatithi	1 st Aug. 2015
02	Dadabhai Nauroji Jayanti	4 th Sept. 2015
03	Shikshak Din	5 th Sept. 2015
04	Father of Nation Mahatma Gandhi Jayanti – & Ex-Prime Minister Lal Bahadur Shastri Jayanti	2 nd Oct. 2015
05	Kranti Surya Mahatma Jyotiba Fuley Punnyatithi.	28 th Nov. 2015
06	Bharat Ratna Dr. Babasaheb Ambedkar Mahaparinirwan Din.	6 th Dec. 2015
07	Iron Man of India Saradar Vallhabhai Patel Punnyatithi	15 th Dec. 2015
08	“Karmayogi” Sant Gadgebaba Punnyatithi	20 th Dec 2015
09	“Kranti Jyoti” Savitribai Fuley Jayanti.	3 rd Jan. 2016
10	Swami Vivekanand Jayanti.	12 th Jan. 2016
11	Chhatrapati Shri Shivaji Maharaj Jayanti.	19 th Feb. 2016
12	Bharat Ratna Dr. Babasaheb Ambedkar Jayanti.	14 th Apr. 2016

Note: - 1) Jayanti and Punnyatithi of our national leaders will be performed on working day at 12-00 Noon and on other day 10-00 a.m. sharply.

2) No Separate Notice will be circulated regarding the above Jayanti & Punnyatithi

3) It is mandatory to attend Flag Hoisting ceremony on 15th August, 26th January and 1st May.

4) Teachers should take care regarding completion of 180 Teaching days in an Academic year.

Head

Principal Academic & Administrative Calender Committee

Annexure I

Seth G.B.Murarka Arts and Commerce College, Shegaon, Dist. Buldhana

List of members of the Teaching Staff

Students Evaluation of the Teacher's 2014-15.

Sr.No	Name of Teachers	Percentage	Result
1	Prof. V.M. Dehankar	92.00	Very Good
2	Prof. Miss S.K. Balapure	90.00	Very Good
3	Dr. G.D. Wagh	91.00	Very Good
4	Dr.V.K. Gaikwad	92.00	Very Good
5	Prof, V.N. Ingle	93.00	Very Good
6	Prof. P.B. Meshram	91.00	Very Good
7	Prof. P.B. Gaikwad	93.00	Very Good
8	Prof.S.V.Agrawal	94.00	Very Good
9	Dr.R.M.Sharma	91.00	Very Good
10	Prof.N.S.Rajgure	91.00	Very Good

BASE OF THE TEACHER'S EVALUATION:-

Percentage Score	Result
81-100	Very Good
61-80	Good
41-60	Average
00-40	Below Average